

OUR VISION

By 2025, we are a thriving Pacific-led public service centre of excellence that supports 16 Pacific Public Service Commissions to deliver high quality public services for their citizens.

OUR MISSION

To serve and facilitate the Pacific Public Service Commissioners to achieve their goals and strengthen public services for their citizens.

OUR PRIORITIES

Digital Connectivity

Connecting PPSCs to maintain relationships, enable collaboration and facilitate information and resource sharing.

- Pacific Public Service Commission digital capability
- Shared workspace & information repository
- Platforms for promoting and sharing country stories
- Workshops & webinars
- Online learning
- Digital public services

Leadership Development

Strengthening leadership, systems and processes to achieve more effective, efficient, and responsive public services.

Professional Development

- Leadership programmes
- Management tools
- Coaching & Mentoring
- Talent Development
- Secondments

Organisational Development

- Workforce planning
- Recruitment
- Remuneration
- HR Policy

Strengthening Governance

Supporting public service system change using regional best practice to enhance transparency, public trust, and accountability.

System Reform

- Machinery of Government
- Legislation
- Crown Entity & SOE governance
- Data and information management

Integrity, Ethics, & Standards

- Codes of Conduct
- Organisational culture
- Managing conflicts of interest
- Working with Ministers

OUR WAY OF WORKING

Pacific-led

We are led by Pacific countries and their priorities, goals and aspirations.

Strong relationships

We build and maintain strong relationships of mutual trust, confidence and respect.

Collaborative

We leverage our collective knowledge, skills and capability for the benefit of Pacific citizens.

High quality services

We facilitate and deliver high-quality and meaningful services.

OUR VALUES

Respect

Reciprocity

Relationships

Integrity

Confidentiality

Honour