



27 June 2017

Dear [REDACTED]

**Official information request for information about the chief executive retreats**

**Our ref: 2017/0053**

I refer to your official information request received on 5 May 2017 for:

- In each year since 2009, how much funding has been allocated to the six monthly chief executives' (CEs) retreat, broken down by cost, venue and attendees
- Please also provide a list of attendees that were not present, and subsequent costs of their absence
- A breakdown of costs for external speakers, broken down by name, venue, and date
- Please also provide evaluation reports on the six monthly CEs retreat.

On 1 June 2017, we advised you that we were extending the timeframe for making our decision on your request, to 27 June 2017.

Since 2014, CEs have been meeting together as a group twice a year. These working sessions are an important part of how the leaders of the Public Service work together to drive the Better Public Services agenda faster to make a bigger difference, and to make sure that New Zealanders are getting the best outcomes from their public services.

CEs highly value the time together, and want to be able to increase the pace of how they are driving and leading change. Planning and collective decision-making occurs at these meetings and it is important to ensure that changes takes place in a timely way. As a result, in 2017 the CEs agreed to increase the number of CE meetings, from two to four per year (2 overnight meetings, and 2 one day meetings in Wellington).

The CE meetings are organised and convened by the State Services Commissioner. The State Services Commission (SSC) works hard to ensure that the costs for the meetings are kept as low as possible. Competitive rates for accommodation and transport are negotiated where possible, and some CEs share rooms and carpool to reduce costs. Since October 2016, the State Services Commissioner personally pays for all alcoholic beverages.

**Cost of CE meetings and cost for non-attendees**

Please find attached as Appendix 1 a table that covers, in each year since 2014, the total amount spent by SSC on each CE meeting, broken down by venue and, where possible, cost per attendee. Note that all costs are GST exclusive. To provide a full picture of the expenditure per meeting, we are also providing you with the following costs:

- catering
- transport (in Martinborough to a dinner venue, and in Auckland – coach hire to venues and airport transfers)

- accommodation (none required at Boomrock, which was a day-long event)
- speakers' costs
- other costs (which are for internet usage, technical support, printing, stationery, and photocopying)

The catering and venue costs for the October 2016 CE meeting and the catering, venue, and travel costs for the January 2017 CE meeting are unable to be separately identified.

CEs pay individually for the cost of any airfares, where they are required. CEs also paid individually for the cost of their accommodation in October 2016.

For the CE meetings that took place in March 2014, September 2015, and March 2016, amounts were cost recovered by SSC from the CEs who attended the meeting. As a result, we are able to provide you the cost recovered per attendee in these years (accommodation and catering costs were shared across attendees, and differed by CE depending on their accommodation, e.g. single or shared room, and length of stay).

For the CE meetings that took place in September 2014, March 2015, October 2016, January 2017, and May 2017, SSC did not recover costs from CEs. We are unable, therefore, to break down the cost of the meetings per CE.

The table also lists the attendees that were not present at each CE meeting. We have provided you, where available, the cost for CEs who were, usually at short notice, unable to attend the CE meeting (either the full meeting or part of the meeting).

You should note that the costs for each CE meeting may include costs incurred by other attendees, such as catering for any local government and Public Servant speakers, and accommodation and catering for other SSC staff who attend in support.

### External speakers

Below is a table that breaks down the amount paid to external speakers, by name, venue, and date. The costs include speakers' fees and any necessary travel and/or accommodation. Note that not all speakers were remunerated (e.g. local government and Public Servant speakers), so they are not included in the table below.

The information in the table below (excluding venue and the speakers from May 2017) is also publicly available in SSC's Annual Reviews on the New Zealand Parliament's website ([https://www.parliament.nz/en/pb/sc/submissions-and-advice/document/51SCGA\\_EVI\\_00DBSCH\\_ANR\\_71556\\_1\\_A540498/state-services-commission-response-to-written-questions](https://www.parliament.nz/en/pb/sc/submissions-and-advice/document/51SCGA_EVI_00DBSCH_ANR_71556_1_A540498/state-services-commission-response-to-written-questions)).

<b>Brackenridge, Martinborough 5-6 March 2014</b>	
<i>Speaker Name</i>	<i>Cost</i>
Mr Peter Biggs	\$4,263.00
Mr Colin James - Synapsis	\$2,110.00
<b>Brackenridge, Martinborough 3-4 September 2014</b>	
<i>Speaker Name</i>	<i>Cost</i>
Mr Stefan Preston - Ingenio	\$3,683.69

<i>Facilitator Name</i>	<i>Cost</i>
Mr Keith Johnston and Ms Jennifer Garvey Berger – Cultivating Leadership (consultation, design, and meeting facilitation for the entire meeting)	\$15,851.10
<b>Brackenridge, Martinborough 17-18 May 2017</b>	
<i>Speaker Name</i>	<i>Cost</i>
Mr Matthew Hooton	\$2,691.66
Mr Stephen Mills	\$2,000.00

### **Evaluation reports**

Since October 2016, the State Services Commissioner invites CEs to complete a voluntary evaluation survey following each meeting, which are used to inform the style and content of future events. Attached are the evaluation survey reports from October 2016, January 2017, and May 2017.

While the overall ratings were, in some cases, measured out of five, the reporting tool presents the results on a scale of ten to ensure consistency. CEs' overall rating of the away days was measured out of five. Overall, CEs rated the away days between four and five in the three surveys.

I am releasing the three evaluation survey reports to you in part by providing you the responses to questions 1 and 2 of each survey. I am withholding the comments that have been provided in response to the remaining questions in full under the following sections of the OIA:

- 9(2)(ba)(i), to protect the information which is subject to an obligation of confidence or which any person has been or could be compelled to provide under the authority of any enactment, where the making available of the information would be likely to prejudice the supply of information from the same source, and it is in the public interest that such information should continue to be supplied
- 9(2)(g)(i), to maintain the effective conduct of public affairs through the free and frank expression of opinions by or between or to Ministers of the Crown or members of an organisation or officers and employees of any department or organisation in the course of their duty.

For your information, the questions that I am not releasing the responses to are as follows. Not all CEs answered each of these questions:

- What session did you find most useful? Why?
- What session did you find the least useful? Why?
- Were the guest speakers informative?
- What were your key take outs from the away days?
- If you have any further suggestions or feedback to help us improve the agenda for future away days, please state below
- Do you have any other comments, questions, or concerns?

In making my decision, I have considered the public interest considerations in section 9(1) of the OIA and do not consider that the public interest outweighs the interest in maintaining confidentiality.

If you wish to discuss this decision with us, please feel free to contact [Ministerial.Services@ssc.govt.nz](mailto:Ministerial.Services@ssc.govt.nz).

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Please note that we intend to publish this letter (with your personal details removed) on SSC's website.

Yours sincerely



Peter Hughes  
State Services Commissioner

## Appendix 1: CE Meetings Cost

<b>Brackenridge, Martinborough 5-6 March 2014</b>		
<b>Total Cost</b>		<b>\$16,686.00</b>
Venue Cost (included in total cost)		\$1,240.00
Catering Cost (included in total cost)		\$4,953.00
Travel Cost (included in total cost)		None
Accommodation Cost (included in total cost)		\$4,120.00
Speaker Cost (included in total cost)		\$6,373.00
Other Cost (included in total cost)		None
<b>Total Recovered (not included in total cost)</b>		<b>\$7,342.00</b>
<b>Attendees</b>	<b>Attendance</b>	<b>Cost</b>
Iain Rennie, SSC	Both days	N/A (SSC)
Lou Sanson (Department of Conservation –DoC)	Both days	\$258.00
Andrew Bridgman (Ministry of Justice – MoJ)	Both days	\$318.00
Andrew Kibblewhite (Department of the Prime Minister and Cabinet – DPMC)	Both days	\$258.00
Brendan Boyle (Ministry of Social Development – MSD)	Both days	\$318.00
Carolyn Tremain (New Zealand Customs Service – Customs)	Both days	\$258.00
Colin MacDonald (Department of Internal Affairs – DIA)	Both days	\$233.00
David Smol (Ministry of Business, Innovation and Employment – MBIE)	Both days	\$318.00
Gabriel Makhoulf (The Treasury)	Both days	\$258.00
Helene Quilter (Ministry of Defence – MoD)	Day 1	\$258.00
Ian Fletcher (Government Communications Security Bureau – GCSB)	Both days	\$61.00
John Allen (Ministry of Foreign Affairs and Trade – MFAT)	Both days	\$77.00
Lewis Holden (Ministry for Culture and Heritage – MCH)	Both days	\$258.00
Martin Matthews (Ministry of Transport – MoT)	Both days	\$233.00

Mike Heron (Crown Law Office – CLO)	Both days	\$233.00
Michelle Hippolite (Te Puni Kokiri – TPK)	Both days	\$258.00
Naomi Ferguson (Inland Revenue)	Both days	\$258.00
Dr Paul Reynolds (Ministry for the Environment – MfE)	Day 1	\$318.00
Pauline Winter (Ministry for Pacific Peoples – MPP)	Both days	\$318.00
Peter Hughes (Ministry of Education – MoE)	Day 2	\$61.00
Peter Chrisp (New Zealand Trade and Enterprise – NZTE)	Both days	\$233.00
Peter Mersi (Land Information New Zealand – LINZ)	Both days	\$258.00
Roger Sutton (Canterbury Earthquake Recovery Authority – CERA)	Both days	\$233.00
Geoff Dangerfield (New Zealand Transport Agency – NZTA)	Both days	\$233.00
Warren Tucker (New Zealand Security Intelligence Service – NZSIS)	Both days	\$233.00
Julie Read (Serious Fraud Office – SFO)	Both days	\$258.00
Martyn Dunne (Ministry for Primary Industries – MPI)	Both days	\$233.00
Dallas Welch (Ministry for Women – MfW)	Both days	\$258.00
Rebecca Kitteridge (NZSIS)	Both days	\$258.00
Rob McIntosh (Education Review Office – ERO)	Both days	\$258.00
Chai Chuah (Ministry of Health – MoH)	Day 1	\$77.00
Christine Stevenson (Department of Corrections – Corrections)	Both days	\$258.00
<b>Did Not Attend</b>		
Liz MacPherson (Statistics New Zealand - Statistics)	No	No charge
Mike Bush (New Zealand Police – Police)	No	No charge
Scott Pickering (ACC)	No	No charge
Glen Sowry (HNZC)	No	No charge

Lt Gen Tim Keating (NZDF)	No	No charge
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<b>Brackenridge, Martinborough 3 – 4 September 2014</b>	
<b>Total Cost</b>	<b>\$30,338.17</b>
Venue Cost (included in total cost)	\$1,240.00
Catering Cost (included in total cost)	\$4,733.38
Travel Cost (included in total cost)	None
Accommodation Cost (included in total cost)	\$4,300.00
Speaker Cost (included in total cost)	\$19,534.79
Other Cost (included in total cost)	\$530.00
<b>Attendees</b>	<b>Attendance</b>
Iain Rennie (SSC)	Both days
Lou Sanson (DoC)	Both days
Andrew Bridgman (MoJ)	Both days
Andrew Kibblewhite (DPMC)	Both days
Colin MacDonald (DIA)	Both days
David Smol (MBIE)	Both days
Gabriel Makhoulf (Treasury)	Both days
Ian Fletcher (GCSB)	Both days
Martin Matthews (MoT)	Both days
Mike Heron (CLO)	Both days
Michelle Hippolite (TPK)	Both days
Naomi Ferguson (Inland Revenue)	Both days
Pauline Winter (MPP)	Both days
Peter Hughes (MoE)	Both days
Peter Mersi (LINZ)	Both days
Roger Sutton (CERA)	Both days
Peter Chrisp (NZTE)	Both days
Martyn Dunne (MPI)	Both days
Rebecca Kitteridge (NZSIS)	Both days
Iona Holsted (Education Review Office – ERO)	Both days
Mike Bush (Police)	Both days
Liz MacPherson (Statistics)	Day 2
Ray Smith (Corrections)	Day 2
Chai Chuah (MoH)	Day 2



Jo Cribb (MfW)	Day 1
Paul Reynolds (MfE)	Day 2
John Allen (MFAT)	Both days
Lewis Holden (MCH)	Day 1
Geoff Dangerfield (NZTA)	Both days
Julie Read (SFO)	Day 1
Scott Pickering (ACC)	Day 2
<b>Did Not Attend</b>	
Brendan Boyle (MSD)	No
Helene Quilter (MoD)	No
Glen Sowry (HNZC)	No
Lt Gen Tim Keating (NZDF)	No

<b>Brackenridge, Martinborough 25 - 26 March 2015</b>	
<b>Total Cost</b>	<b>\$11,456.57</b>
Venue Cost (included in total cost)	\$1,240.00
Catering Cost (included in total cost)	\$5,214.83
Travel Cost (included in total cost)	None
Accommodation Cost (included in total cost)	\$4,580.00
Speaker Cost (included in total cost)	None
Other Cost (included in total cost)	\$421.74
<b>Name</b>	<b>Attendance</b>
Iain Rennie (SSC)	Both days
John Ombler (CERA)	Both days
Ray Smith (Corrections)	Both days
Mike Heron (CLO)	Both days
Carolyn Tremain (Customs)	Both days
Helene Quilter (MoD)	Both days
Colin MacDonald (DIA)	Both days
Lou Sanson (DoC)	Both days
Naomi Ferguson (Inland Revenue)	Both days
Andrew Bridgman (MoJ)	Both days
Peter Mersi (LINZ)	Both days
David Smol (MBIE)	Both days
Lewis Holden (MCH)	Day 1
Paul Reynolds (MfE)	Both days
Chai Chuah (MoH)	Both days
Martyn Dunne (MPI)	Both days
Pauline Winter (MPP)	Day 2
Brendan Boyle (MSD)	Both days
Jo Cribb (MFW)	Both days
Julie Read (SFO)	Both days
Liz MacPherson (Statistics)	Both days
Martin Matthews (MoT)	Both days
Andrew Kibblewhite (DPMC)	Both days
Gabriel Makhlouf (Treasury)	Both days
Iona Holsted (ERO)	Both days
Michelle Hippolite (TPK)	Day 1

Glen Sowry (HNZC)	Both days
Rebecca Kitteridge (NZSIS)	Both days
Mike Bush (Police)	Day 1
Geoff Dangerfield (NZTA)	Both days
Peter Chrisp (NZTE)	Day 1
Una Jagose (GCSB)	Both days
Brook Barrington (MFAT)	Both days
<b>Did Not Attend</b>	
Scott Pickering (ACC)	No
Lt Gen Tim Keating (NZDF)	No
Peter Hughes (MoE)	No

<b>Brackenridge, Martinborough 30 September – 1 October 2015</b>		
<b>Total Cost</b>		<b>\$10,587.36</b>
Venue Cost (included in total cost)		\$1,420.00
Catering Cost (included in total cost)		\$4,730.83
Travel Cost (included in total cost)		None
Accommodation Cost (included in total cost)		\$4,120.00
Speaker Cost (included in total cost)		None
Other Cost (included in total cost)		\$316.53
<b>Total Recovered (not included in total cost)</b>		<b>\$6,511.30</b>
<b>Name</b>	<b>Attendance</b>	<b>Cost</b>
Iain Rennie (SSC)	Both days	N/A (SSC)
Ray Smith (Corrections)	Both days	\$241.74
Mike Heron (CLO)	Both days	\$241.74
Carolyn Tremain (Customs)	Both days	\$220.00
Helene Quilter (MoD)	Both days	\$241.74
Lou Sanson (DoC)	Both days	\$241.74
Naomi Ferguson (Inland Revenue)	Both days	\$220.00
Peter Mersi (LINZ)	Both days	\$241.74
David Smol (MBIE)	Both days	\$241.74
Chai Chuah (MoH)	Both days	\$241.74
Pauline Winter (MPP)	Both days	\$220.00
Brendan Boyle (MSD)	Both days	\$293.91
Julie Read (SFO)	Both days	\$220.00
Gabriel Makhlouf (Treasury)	Both days	\$241.74
Michelle Hippolite (TPK)	Both days	\$220.00
Glen Sowry (HNZC)	Both days	\$220.00
Mike Bush (Police)	Day 1 (no accommodation)	No charge
Scott Pickering (ACC)	Both days	\$241.74
Geoff Dangerfield (NZTA)	Both days	\$293.91
Peter Chrisp (NZTE)	Both days	\$241.74
Brook Barrington (MFAT)	Both days	\$293.91
Vicky Robertson (MfE)	Both days	\$220.00
Peter Hughes (MoE)	Both days	\$293.91
Paul James (MCH)	Both days	\$241.74
John Ombler (CERA)	Both days	\$241.74

Una Jagose (GCSB)	Both days	\$220.00
Jo Cribb (MfW)	Both days	\$220.00
Rebecca Kitteridge (NZSIS)	Both days	\$213.04
<b>Did Not Attend</b>		
Colin MacDonald (DIA)	No	No charge
Andrew Bridgman (MoJ)	No	\$241.74
Andrew Kibblewhite (DPMC)	No	No charge
Iona Holsted (ERO)	No	No charge
Martin Matthews (MoT)	No	No charge
Lt Gen Tim Keating (NZDF)	No	No charge
Martyn Dunne (MPI)	No	No charge
Liz MacPherson (Statistics)	No	No charge

<b>Brackenridge, Martinborough 22 – 23 March 2016</b>		
<b>Total Cost</b>		<b>\$10,674.96</b>
Venue Cost (included in total cost)		\$1,240.00
Catering Cost (included in total cost)		\$5,004.96*
Travel Cost (included in total cost)		\$310
Accommodation Cost (included in total cost)		\$4,120.00
Speaker Cost (included in total cost)		None
Other Cost (included in total cost)		None
<b>Total Recovered (not included in total cost)</b>		<b>\$5,761.86</b>
<b>Attendees</b>	<b>Attendance</b>	<b>Cost</b>
Iain Rennie (SSC)	Both days	N/A (SSC)
Andrew Bridgman (MoJ)	Both days	\$283.48
Andrew Kibblewhite (DPMC)	Both days	\$231.31
Brendan Boyle (MSD)	Both days	\$209.57
Brook Barrington (MFAT)	Both days	\$209.57
Carolyn Tremain (Customs)	Both days	\$283.48
Chai Chuah (MoH)	Both days	\$67.83
David Smol (MBIE)	Day 1	\$231.31
Gabriel Makhoulf (Treasury)	Both days	\$231.31
Helene Quilter (MoD)	Both days	\$104.35
Iona Holsted (ERO)	Both days	\$231.31
Jo Cribb (MfW)	Both days	\$231.31
Lou Sanson (DoC)	Both days	\$231.31
Martin Matthews (MoT)	Both days	\$203.48
Paul James (MCH)	Both days	\$231.31
Peter Hughes (MoE)	Day 1	\$231.31
Peter Mersi (LINZ)	Both days	\$231.31
Vicky Robertson (MfE)	Both days	\$231.31
Scott Pickering (ACC)	Day 1 (no accommodation)	No charge
Mike Bush (Police)	Day 1 (part)	\$82.61
Michelle Hippolite (TPK)	Both days	\$231.31
Fergus Gammie (NZTA)	Both days	\$67.83
Pauline Winter (MPP)	Both days	\$67.83
Una Jagose (CLO)	Both days	\$283.48
Martyn Dunne (MPI)	Both days	\$231.31

Andrew Hampton (GCSB)	Both days	\$203.48
John Ombler (CERA)	Both days	\$283.48
<b>Did Not Attend</b>		
Rebecca Kitteridge (NZSIS)	No	\$231.31
Colin MacDonald (DIA)	No	No charge
Julie Read (SFO)	No	\$209.57
Naomi Ferguson (Inland Revenue)	No	No charge
Peter Chrisp (NZTE)	No	No charge
Lt Gen Tim Keating (NZDF)	No	No charge
Ray Smith (Corrections)	No	\$126.96
Liz MacPherson (Statistics)	No	\$67.83
Andrew McKenzie (HNZC)	No	No charge

\* *Note that Sarah Searancke Catering and Tirohana Estate are included in the catering cost.*

<b>Sudima, Auckland 5 – 6 October 2016</b>	
<b>Total Cost</b>	<b>\$7,452.05</b>
Venue/Catering Cost (included in total cost)	\$5,810.88*
Travel Cost (included in total cost)	\$1279.43**
Accommodation Cost	\$361.74***
Speaker Cost (included in total cost)	None
Other Cost (included in total cost)	None
<b>Attendees</b>	<b>Attendance</b>
Peter Hughes (SSC)	Both days
Andrew Kibblewhite (DPMC)	Both days
Mike Bush (Police)	Both days
Fiona Ross (Treasury)	Both days
Andrew Bridgman (MoJ)	Both days
Brook Barrington (MFAT)	Both days
Carolyn Tremain (Customs)	Both days
Chai Chuah (MoH)	Both days
Colin MacDonald (DIA)	Both days
David Smol (MBIE)	Both days
Iona Holsted (ERO)	Both days
Julie Read (SFO)	Both days
Karen Jones (MfW)	Both days
Liz MacPherson (Statistics)	Both days
Lou Sanson (DoC)	Both days
Martyn Dunne (MPI)	Both days
Una Jagose (CLO)	Both days
Naomi Ferguson (Inland Revenue)	Both days
Pauline Winter (MPP)	Both days
Peter Chrisp (NZTE)	Both days
Ray Smith (Corrections)	Both days
Rebecca Kitteridge (NZSIS)	Both days
Fergus Gammie (NZTA)	Both days
Katrina Casey (MoE)	Both days
Andrew Hampton (GCSB)	Both days
Peter Mersi (MoT)	Both days
Cath Atkins (MCH)	Both days
Andrew McKenzie (HNZC)	Both days



Gráinne Moss (Ministry for Vulnerable Children, Oranga Tamariki – Oranga Tamariki)	Both days
Andrew Crisp (LINZ)	Both days
Vicky Robertson (MfE)	Day 2
Scott Pickering (ACC)	Both days
<b>Did Not Attend</b>	
Helene Quilter (MoD)	No
Brendan Boyle (MSD)	No
Gabriel Makhlouf (Treasury)	No
Lt Gen Tim Keating (NZDF)	No
Michelle Hippolite (TPK)	No

\* *Note that Turanga Creek is included in the catering cost.*

\*\* *Includes flights for the State Services Commissioner.*

\*\*\* *Accommodation for the State Services Commissioner.*

<b>Boomrock, Wellington 26 January 2017</b>	
<b>Total Cost</b>	<b>\$3,587.10</b>
Venue/Catering/Travel Cost (included in total cost)	\$3,587.10
Accommodation Cost (included in total cost)	None
Speaker Cost (included in total cost)	None
Other Cost (included in total cost)	None
<b>Attendees</b>	<b>Attendance</b>
Peter Hughes (SSC)	Yes
Andrew Bridgman (MoJ)	Yes
Andrew Crisp (LINZ)	Yes
Andrew Hampton (GCSB)	Yes
Andrew Kibblewhite (DPMC)	Yes
Brendan Boyle (MSD)	Yes
Brook Barrington (MFAT)	Yes
Carolyn Tremain (Customs)	Yes
Colin MacDonald (DIA)	Yes
David Smol (MBIE)	Yes
Fergus Gammie (NZTA)	Yes
Fiona Ross (MfW)	Yes
Gabriel Makhoulouf (Treasury)	Yes
Gráinne Moss (Oranga Tamariki)	Yes
Helene Quilter (MoD)	Yes
Iona Holsted (MoE)	Yes
Julie Read (SFO)	Yes
Michelle Hippolite (TPK)	Yes
Naomi Ferguson (Inland Revenue)	Yes
Paul James (MCH)	Yes
Pauline Winter (MPP)	Yes
Peter Chrisp (NZTE)	Yes
Peter Mersi (MoT)	Yes
Ray Smith (Corrections)	Yes
Rebecca Kitteridge (NZSIS)	Yes
Lt Gen Tim Keating (NZDF)	Yes
Una Jagose (CLO)	Yes
Mike Bush (Police)	Yes
Nick Pole (ERO)	Yes

<b>Did Not Attend</b>	
Andrew McKenzie (HNZC)	No
Chai Chuah (MoH)	No
Liz MacPherson (Statistics)	No
Lou Sanson (DoC)	No
Martyn Dunne (MPI)	No
Scott Pickering (ACC)	No
Vicky Robertson (MfE)	No

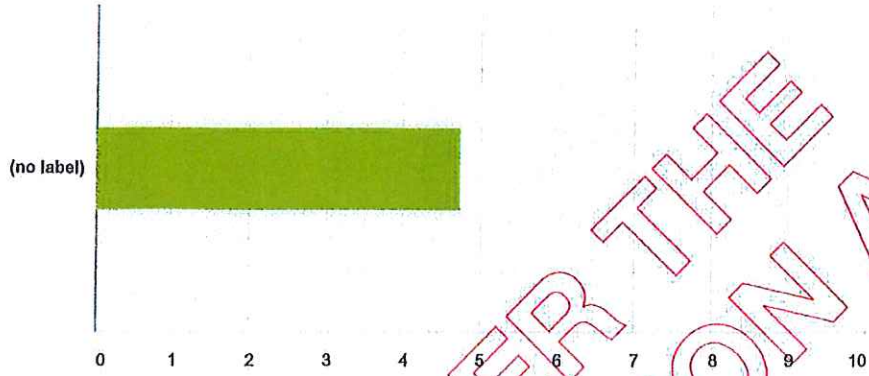
<b>Brackenridge, Martinborough 17-18 May 2017</b>	
<b>Total Cost</b>	<b>\$16,163.11</b>
Venue Cost (included in total cost)	\$1,240.00
Catering Cost (included in total cost)	\$6,111.45
Travel Cost (included in total cost)	None
Accommodation Cost (included in total cost)	\$4,120.00
Speaker Cost (included in total cost)	\$4,691.66
Other Cost (included in total cost)	None
<b>Attendees</b>	<b>Attendance</b>
Peter Hughes (SSC)	Both days
Una Jagose (CLO)	Both days
Rebecca Kitteridge (NZSIS)	Both days
Peter Mersi (MoT)	Both days
Andrew Crisp (LINZ)	Both days
Gabriel Makhoulouf (Treasury)	Both days
Peter Chrisp (NZTE)	Both days
Colin MacDonald (DIA)	Both days
Nick Pole (ERO)	Both days
Andrew Hampton (GCSB)	Both days
Paul James (MCH)	Both days
Andrew McKenzie (HNZC)	Both days
David Smol (MBIE)	Both days
Vicky Robertson (MfE)	Both days
Carolyn Tremain (Customs)	Both days
Naomi Ferguson (Inland Revenue)	Both days
Iona Holsted (MoE)	Both days
Chai Chuah (MoH)	Both days
Lou Sanson (DoC)	Both days
Gráinne Moss (Oranga Tamariki)	Both days
Julie Read (SFO)	Both days
Pauline Winter (MPP)	Both days
Margaret Retter (MfW)	Both days
Dorothy Adams (Social Investment Agency)	Both days

Liz MacPherson (Statistics)	Both days
Brendan Boyle (MSD)	Both days
Martyn Dunne (MPI)	Both days
Helene Quilter (MoD)	Both days
Brook Barrington (MFAT)	Both days
Andrew Kibblewhite (DPMC)	Both days
Ray Smith (Corrections)	Both days
Andrew Bridgman (MoJ)	Day 1
Michelle Hippolite (TPK)	Day 2
Mike Bush (Police)	Day 1
<b>Did Not Attend</b>	
Scott Pickering (ACC)	No
Lt Gen Tim Keating (NZDF)	No
Fergus Gammie (NZTA)	No

Evaluation of CE away days

**Q1 Overall, how would you rate the away days?**

Answered: 21 Skipped: 0



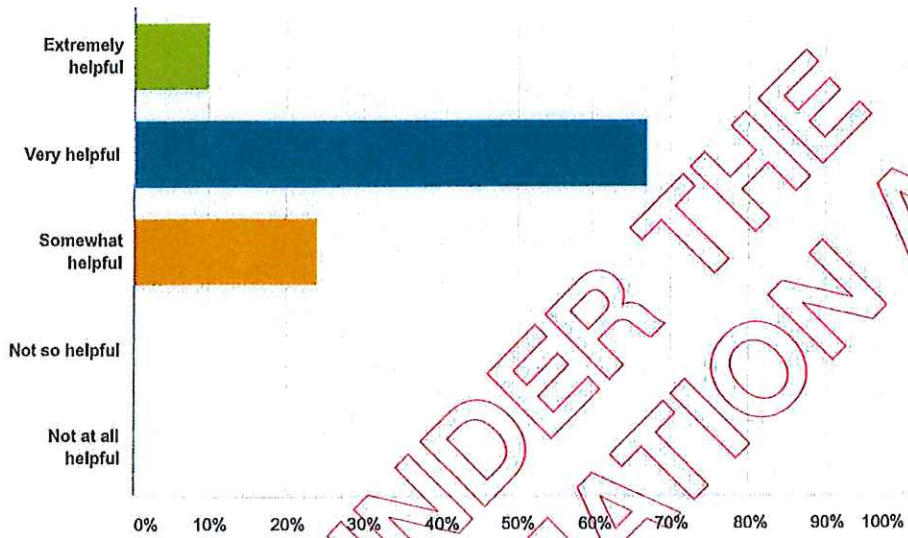
	Poor1	2	3	4	Excellent5	Total	Weighted Average
(no label)	0.00% 0	0.00% 0	0.00% 0	28.57% 6	71.43% 15	21	4.71

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Evaluation of CE away days

**Q2 Was the material we provided helpful for our discussions?**

Answered: 21 Skipped: 0



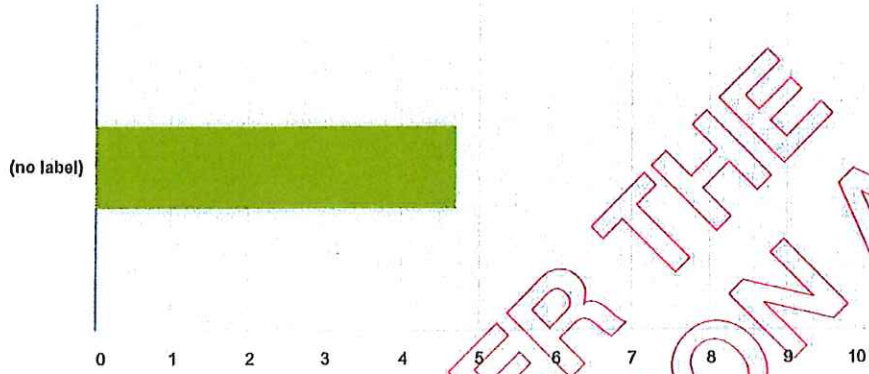
Answer Choices	Responses	Count
Extremely helpful	9.52%	2
Very helpful	66.67%	14
Somewhat helpful	23.81%	5
Not so helpful	0.00%	0
Not at all helpful	0.00%	0
<b>Total</b>		<b>21</b>

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Evaluation of State Services Leadership Team Retreat - 26 January

**Q1 Overall, how would you rate the away day?**

Answered: 24 Skipped: 0



	Poor1	2	3	4	Excellent5	Total	Weighted Average
(no label)	0.00% 0	0.00% 0	0.00% 0	33.33% 8	66.67% 16	24	4.67

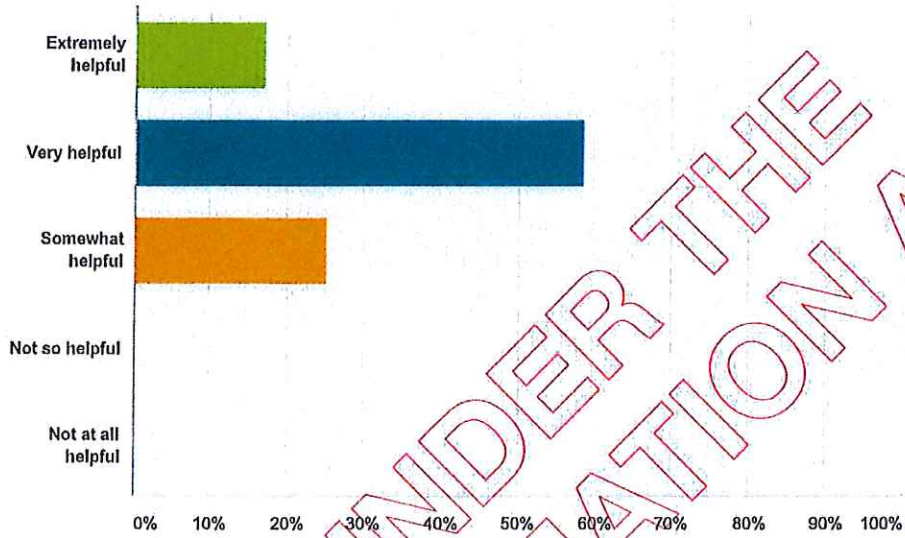
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Evaluation of State Services Leadership Team Retreat - 26 January

**Q2 Was the material we provided helpful for our discussions?**

Answered: 24 Skipped: 0



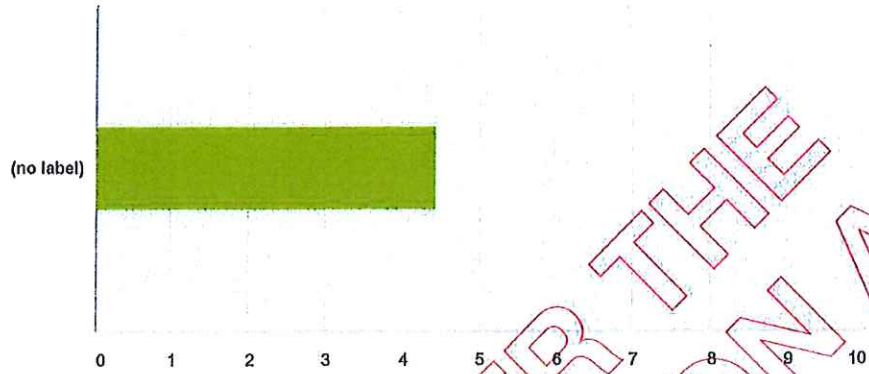
Answer Choices	Responses	
Extremely helpful	16.67%	4
Very helpful	58.33%	14
Somewhat helpful	25.00%	6
Not so helpful	0.00%	0
Not at all helpful	0.00%	0
<b>Total</b>		<b>24</b>

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Evaluation of State Services Leadership Team Retreat - May 2017

**Q1 Overall, how would you rate the days?**

Answered: 22 Skipped: 0



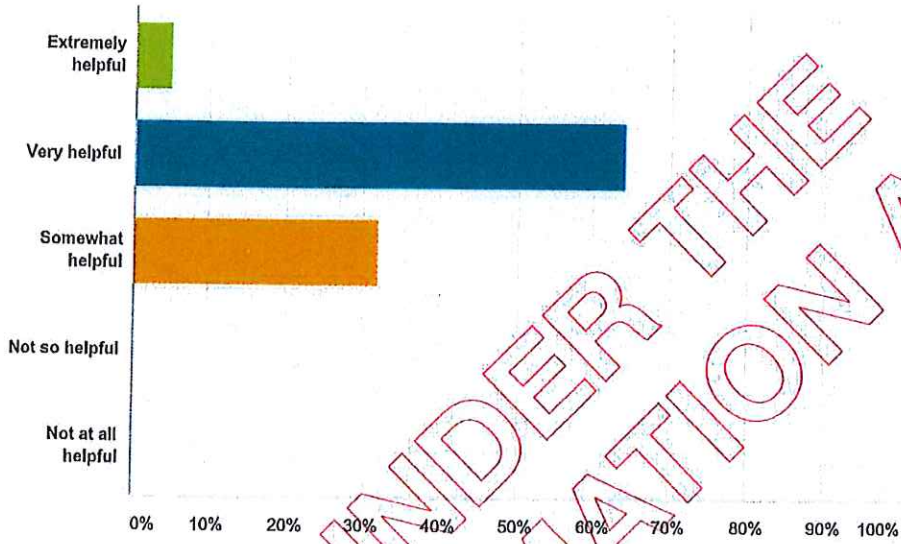
	Poor1	2	3	4	Excellent5	Total	Weighted Average
(no label)	0.00% 0	0.00% 0	0.00% 0	59.09% 13	40.91% 9	22	4.41

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Evaluation of State Services Leadership Team Retreat - May 2017

**Q2 Was the material we provided helpful for our discussions?**

Answered: 22 Skipped: 0



Answer Choices	Responses	
Extremely helpful	4.55%	1
Very helpful	63.64%	14
Somewhat helpful	31.82%	7
Not so helpful	0.00%	0
Not at all helpful	0.00%	0
<b>Total</b>		<b>22</b>

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